
3-Month Review

Date: January 13, 2011

Name of Employee : Jakes Kruger
Job Title : Financial Manager
Date of Employment : October 2010

Overall Feedback

Good grip on financial industry requirements, HR legislation and requirements is still an area of growth as closely linked to financial implications.

Growing sound knowledge of what we do as a Company.

Meticulous, detailed and professional work ethic.

Great reporting tools and budgets developed.

Team player, great approach and fit with the team.

Added tremendous value to the Company.

Growth Areas**Focus on Compliance**

-As a company

-Team adherence

BEE opportunities for the Company

-Audit

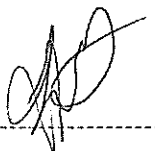
Cost saving areas for the Company**Staff performance****Package**

To provide an increase at 6-month date of employment to R22,000, effective 1 March 2011.

This will be reviewed again during the 2011 year.

Comments:

Jakes, you have made a huge difference to my life and made a huge impact on all of us. You are a team player and extremely diligent as well as a true professional. I am very proud to have you on our Management Team and hope that you will continue to grow with the Company.

Signed: 
Jakes Kruger

Signed: 
Ingrid Rubin